



The International Coach Federation
is honored to confer upon

Claus Spangenberg

the designation of

Associate Certified Coach

*This designation is earned by demonstrating knowledge and proficient use of
core coaching skills through a comprehensive application and exam process designed
to ensure high standards for the coaching profession and the clients it serves.*

September 7, 2007

Awarded on this day _____



Kay Cannon

ICF President

Pam E. Boylston

ICF Executive Director

International
Coach Federation

December 31, 2011

Valid through _____